

Pauoa Elementary School



Behavioral Threat Assessment Management (BTAM)

Mission: To maintain a safe, supportive, learning environment, which will allow our students to learn and become resilient to improve the quality of life in Pauoa and the greater community.

Vision: To create a safe school community where every individual will thrive.

Purpose: To address potential threats proactively to keep our school community safe.

What's the reason for BTAM?

Although we have Positive Behavior Expectations for our students

- Be Safe
- Be Respectful
- Be Responsible
- Be Healthy

and we have Social Emotional Learning lessons in our classrooms, we want to ensure we have a system in place to address serious behaviors to diffuse/minimize the amount of impact on others.

What is Behavioral Threat Assessment Management (BTAM)?

BTAM is a systematic process to assess and investigate concerning behaviors to identify threats and prevent targeted violence. The BTAM Team follows the Comprehensive School Threat Assessment Guidelines (CSTAG), which are being implemented at all Hawai'i Department of Education schools. This proactive process identifies appropriate interventions, resources and support systems to manage the risk of harm.

What are the goals for CSTAG?

- 1) To prevent violence
- 2) To resolve conflicts or problems that underlie threatening behavior

Who conducts a CSTAG assessment?

The BTAM Team is composed of the following staff members:

- School Administrator
- Counselor
- Student Services Coordinator
- Head Custodian
- Health Aide

How to report a threat?

Ways to report a threat to the school:

- 1) Come to the office and make the report in person
Address: 2301 Pauoa Rd Honolulu, HI 96813
Office Hours: Monday-Friday 7:30-4:30pm
- 2) Call the school - 808-587-4500
- 3) Email the school - office@pauoaes.net
- 4) Reply to School Messenger message from Principal
- 5) Inform your child's teacher

When reporting a threat, please include as much information as possible:

- 1) Name of student
- 2) Age of student
- 3) Grade and classroom of student
- 4) What was the threat/concerning behavior - be as specific as possible
- 5) Are other students involved
- 6) Day, time, and location of threat/concerning behavior
- 7) Incidents leading up to the behavior

And anything else that would help the BTAM Team with this matter.

What happens when a threat is made?

When a threat has been reported, the BTAM Team will convene to address the concern. The team will follow these five steps in CSTAG:

- 1) Evaluate the threat
- 2) Attempt to resolve the threat as transient (non-serious)
- 3) Respond to a substantive (serious) threat
- 4) Conduct safety evaluations for a very serious substantive threat
- 5) Implement and monitor the safety plan

If the situation requires support beyond the school level, the BTAM Team will reach out to our Complex Area, State Level, and/or any other respective agency to provide support depending on the circumstances.

Frequently Asked Questions:

How do I know if my information should be reported?

Any situation that could result in a threat to the safety and well-being of our school community should be reported. Any potentially relevant information could be related to other incidents or issues and could help inform ongoing investigations.

Who can report concerning behavior?

Any person can report a concerning behavior, and our BTAM Team encourages you to share any information you have. You may not feel like you have all of the information, but you can let our team gather all relevant information and help the student, if needed.

Is BTAM used to discipline students?

While BTAM is not punitive in nature and is not intended to be used as a disciplinary process, there may be situations where DOE Policy and/or state law require disciplinary actions be taken related to the student's behavior.

When should law enforcement be notified of a threat?

Every situation is different, but the police will be notified if a student breaks a law while making a threat, if the school team needs extra help staying safe, or if the team finds out something very serious that they can't handle alone.

Will I receive updates/feedback about the situation I reported?

Due to the Family Educational Rights and Privacy Act (FERPA), you might not be contacted and advised of the outcome of the report.